PUBLIC NOTICE / INFORMATION SHEET

This is a notice to establish a pool of eligible applicants, not to fulfill immediate job openings

Area II Plumbers JATC MA #2015 1995 16th Street NE, Suite 105, Salem, OR 97301 Date of Notice: <u>July 10, 2025</u>

****** This Notice Covers the Following Opening(s) *******

Opens

August 11, 2025 to

Closes August 22, 2025

APPRENTICESHIP OPPORTUNITIES

This program is registered with the Oregon State Apprenticeship Training Council and is recognized by the Bureau of Labor and Industries.

Applications will be accepted for the following trade:

PLUMBER – Non Union

Minimum Qualifications:

- 1. Eighteen (18) years of age.
- 2. High school graduate or General Education Development Certificate of Equivalency.
- 3. One year of high school Algebra I or Integrated Math 2 with an average yearly grade of "C" or better. A college Algebra course that meets or exceeds high school Algebra, with a grade of "C" or better may be substituted for high school Algebra. A college math placement test indicating placement in Math 60 or higher may also be substituted for high school Algebra.

Note: Applicants must submit non-returnable proof of age AND high school transcripts or GED certificate. Applications and documentation (items 1-3 above) **must be received by the closing date, according to the following schedule.**

Applications and Documentation Must be Received by: <u>August 22, 2025, at 12:00 pm</u>

Geographical Area:

Valley Area

Benton County, Linn County,

Marion County, Polk County,

South half of Yamhill County

Coastal Area

Lincoln County

Hood River Area

Gillam County, Hood River Sherman County, Wasco County,

DROP OFF COMPLETED APPLICATION AT:

1995 16th Street NE, Suite, Salem, OR 97301

Monday through Thursday – 8:00 am - 5:00 pm, Friday 8:00 AM – 12:00 PM

- Women and minority candidates are encouraged to apply.
- Veterans with GI Benefits may use them in this program, veterans preference applies.
- Selection will be through a ranked method of qualified applicants.
- Ranked pool of eligible applicants will be announced no later than seven (7) business days after close.

Questions?

Please contact Area II Plumbers JATC via email at: officeadmin@area2app.com, or by phone at: (503) 991-5203.

General Duties of a Plumber: Assemble, install, alter and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems.

RANKING SYSTEM POINTS:

Applicants who do not qualify for direct entry will be placed in the RANKED POOL, in descending order, based upon the number of points scored. Applicants can earn points for education *related to the occupation*, and also for work experience.

- To receive points for classes Applicants must provide course certificates or school transcripts.
- To receive points for work history Applicants must provide documentation of work hours (W-2, letter from employers with documented work, DD-214, or work history print-out from the State of Employment Division).

All documentation must be received by the closing date on the opening announcement.

Applicant Point System

EDUCATION

Rating Factor	Possible Points
1. Diploma/GED	
a. ĜED	1
b. High School Diploma	2
c. High School Diploma with 2.0 or higher GPA	3
2. Trade School Diploma (at least a 9 mo. Program)	5
3. College Credit	.045 per credit
4. Related Courses	-
a. Algebra I	3
b. Algebra II	3
c. Geometry	3 per year
d. Blueprint Reading	3 per year
e. Industrial Arts	3 per year
f. Drafting	3 per year
g. Graphic Design / Art	3 per year
5. Current First Aid Certification	1
WORK EXPERIENCE*	
Rating Factor	Possible Points
1. General Construction (Civilian, Military, or Volunteer)	4

Plumber Construction (Civilian, Military, or Voluntary)
Work Not Poloted to Construction (Civilian Military or Voluntaer)

3. Work Not Related to Construction (Civilian, Military, or Volunteer)

*One Year = 2,000 hours. Three (3) is the maximum number of years of experience that will be credited in any work experience categories. All points will be supported with documentation provided by the applicant.

Documentation you need to submit with your application:

- Diploma or GED
- High School / College Transcripts
 - College Placement test results showing at least a 60 in Math *if* you did not take/pass Algebra I or Integrated Math 2 with at least a C in High School
- Resume
- Proof of employment for 3 years of jobs on resume
 - Paystubs or W-2s (if emailed please black out SSN)
 - ~or~ Letter on company letter head stating that you worked for the company from date to date and basic job description

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Once all applications and documents are in we will determine each applicant's points. The submitted documents will determine your points, if in doubt submit it and we will either allow or not, but better to submit and not be able to use it, rather than not submit and find you missed out on points.

Area II Plumbers JATC shall not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information or because they are an individual with a disability or a person 18 years old or older. Area II Plumbers JATC shall take affirmative action to provide equal opportunity in apprenticeship and shall operate the apprenticeship program as required under this plan and Title 29 CFR, part 30.

RIGHT TO EQUAL OPPORTUNITY

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate against an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (18 years or older), genetic information, or disability. The Sponsor must ensure equal opportunity regarding all term's conditions, and privileges associated with apprenticeship. IF you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with Oregon Bureau of Labor and Industries, 800 NE Oregon Street, Suite 1045, Portland, OR 97232. You may also be able to file complaints directly with the EEOC, or State fair employment practices agency at the above location.

Each complaint filed must be made in writing and include the following information:

- (a) Complaint's name, address, and telephone number, or other means for contacting the complaint.
- (b) The identity of the respondent (i.e. the name, address, and telephone number of the individual or entity that the complaint alleges is responsible for the discrimination);
- (c) A short description of the events that the complaint believes were discriminatory, including but not limited to when the events took place, what occurred, and why the complaint believes the actions were discriminatory (for example, because of his/her race, color, religion, sex, sexual orientation, national origin, age (18 or older), genetic information, or disability);
- (d) The complainant's signature or the signature of the complaint's authorized representative.